

Job Description - Children and families minister



Church overview

St Peter's Anglican Church Nightcliff is a welcoming Bible teaching church full of diverse and ordinary people in the northern suburbs of Darwin. We are convinced that Jesus is alive and worth living for.

We meet each Sunday at 8:30am, 10:30am, and 4:30pm to hear what God says in his word, the Bible, and to love one another. We welcome people of all ages and stages of life, regardless of racial background, Christian understanding or length of time in Darwin.

Our mission is to help everyone grow in Jesus Christ. Therefore we want to:

1. Connect with our community to share the love of Christ;
2. Meet to encourage one another centred on God's word
3. Equip each other for godliness and good works
4. Send everyone to serve in word and action

Our pastoral ministry staff are employed to 'prepare God's people for works of service' (Eph 4:12). We want to teach, train and encourage others, in order to grow the ministry.

Primary role and objectives

The childrens and families minister will have primary oversight of ministry to children (birth to year 6) and their families at St Peter's, which includes supporting ministries. There is plenty of scope for broader service within the parish based on ministry needs and your passions and skills. Most importantly, we're looking for the person who is the best fit for our team and our church context.

Strategy

Together with the rector, plan all aspects of childrens ministry at St Peter's to serve our church mission, in line with our ministry philosophy. Such plans should include details of programs, curriculum, opportunities for evangelism, involvement in Sunday services and the recruitment and training of leaders. This also includes planning for new ministry opportunities to children.

Connect with our community

Oversee Fresh, our weekly Friday afternoon kids club for years 3-6, and Mega, our October school holiday outreach for infants and primary aged children.

Creatively develop ways to engage with children in the schools and neighbourhood, which may include teaching religious education in schools, after school or holiday club activities.

Create opportunities to engage non-Christian parents so that whole households may be saved.

Meet to encourage one another

Oversee the big picture, term by term activities, of the childrens ministry. Be aware of what is going on week by week in the various ministries. Current ministries include kids church at all three Sunday services, Fresh, and Mega.

Be the face of children's ministry to the whole church in presentations to the congregations and other upfront roles.

Equip each other

Recruit, train, and entrust others to serve as partners in the ministry.

Sourcing and/or writing programs and teaching materials for teachers and assistants.

Take responsibility for safe ministry protocols, procedures and training in the church.

Send everyone to serve

Provide support to Christian parents as they raise their children in the Lord.

Encourage children to live for Jesus at home and at school.

Secondary responsibilities

- Work as a loyal member of the staff team.
- Regular attendance and committed involvement at all church services.
- Participate in other church activities where required and appropriate.
- Gladly serve in other occasional duties as needed by the rector.

Essential criteria

- A mature Christian with a commitment to St Peter's beliefs, values, and mission.
- A passion to see children come to know Jesus as their Lord and Saviour.
- Competence in recruiting, training, and encouraging leaders and volunteers to serve.
- Ability to oversee children's ministry.
- Experience at working creatively with children to grow them as disciples of Jesus Christ.
- Humility and a willingness to join an existing team and ministries.
- Formal theological education.

Conditions of position

Accountability: This position reports firstly to the rector, then to the church wardens.

Time commitment: This is a full time ministry position.

Remuneration: The Anglican Diocese of the Northern Territory has guidelines for stipend, superannuation, accommodation, annual leave, long service leave, sick leave and workers compensation. Other benefits like ministry expense account, travel allowance, study benefits will be worked out with the rector and wardens. We intend to be generous in providing what you need to live and minister in Darwin.

Due diligence: As an employee of the Anglican Church in the Northern Territory, you will need to comply with all relevant safe ministry clearance checks.

God willing, the role and responsibilities of the children and families minister will develop over time. Therefore this job description will be revised in October/November each year.

For more information, contact Joshua Kuswadi, Rector

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